

RETIREMENT & RESIGNATION ROTA

Name	Date of first appointment	Date of latest reappointment	Date of upcoming reappointment	Final term ends on
<i>Executive board members</i>				
Patrick Drahi	18 May 2018, effective as per 8 June 2018	N/A	Immediately after AGM in 2022	N/A
Alain Weill	10 July 2018	N/A	Immediately after AGM in 2022	N/A
Natacha Marty	10 July 2018	N/A	Immediately after AGM in 2022	N/A
A4 S.A.	6 August 2015	27 June 2019	Immediately after AGM in 2023	N/A
<i>Non-executive board members</i>				
Thierry Sauvaire	10 July 2018	N/A	Immediately after AGM in 2022	2030
Philippe Besnier	20 November 2018	N/A	Immediately after AGM in 2022	2030
Nicolas Paulmier	20 November 2018	N/A	Immediately after AGM in 2022	2030
Jurgen van Breukelen	6 August 2015	27 June 2019	Immediately after AGM in 2023	2027