

RETIREMENT & RESIGNATION ROTA

Name	Date of first appointment	Date of latest reappointment	Date of upcoming reappointment	Final term ends on
<i>Executive board members</i>				
A4 S.A.	6 August 2015	N/A	Immediately after AGM in 2019	N/A
Patrick Drahi	18 May 2018, effective as per 8 June 2018	N/A	Immediately after AGM in 2022	N/A
Alain Weill	10 July 2018	N/A	Immediately after AGM in 2022	N/A
Natacha Marty	10 July 2018	N/A	Immediately after AGM in 2022	N/A
<i>Non-executive board members</i>				
Jurgen van Breukelen	6 August 2015	N/A	Immediately after AGM in 2019	2027
Thierry Sauvaire	10 July 2018	N/A	Immediately after AGM in 2022	2030
Philippe Besnier	20 November 2018	N/A	Immediately after AGM in 2022	2030
Nicolas Paulmier	20 November 2018	N/A	Immediately after AGM in 2022	2030